



177th Fighter Wing Equal Opportunity Office



Lt. James Jaconski
EO Advisor

Capt. David Forrester
EO Director

MSgt. Harry Waugh
EO Advisor

Our office is open to serve every member of the 177th Fighter Wing. Our staff is committed to ensure an environment free from unlawful discrimination and sexual harassment. All members deserve to be recognized on their performance, professionalism, service and dedication. Please contact our office for any assistance or issues that cannot be resolved within your chain of command.

We are located in **Building 408 (Headquarters Building)**
1st Floor, Room 115 and 2nd Floor, Cubicle 237
Commercial: (609) 761-6807, 6276, 6253 DSN: 455-6276

EQUAL OPPORTUNITY COMPLAINT PROCEDURES NGR (AR) 600-22/ANGI 36-3 NATIONAL GUARD MILITARY DISCRIMINATION SYSTEM

WHO MAY FILE A COMPLAINT: A National Guard military member, AGR (Title 32 USC), Applicants for membership, Recipients of NG services and Beneficiaries of NG under Title VI Civil Rights Act 1964

BASIS: Race, Color, National Origin, Religion, Gender (including Sexual Harassment) or Reprisal for having engaged in a protected EO activity. Complaints based on age or handicaps are not addressed in the case of military members due to overriding concerns of fitness and deployability.

TIME LIMITS: Complaints MUST be filed **180 calendar days** from date of the alleged act of discrimination or the date that the individual became aware or reasonably should have become aware of the discriminatory event or action.

*It's Unacceptable!
It's wrong!*

DISCRIMINATION & SEXUAL HARASSMENT

*It's illegal!
It's a "zero tolerance"
issue!*

IT ADVERSELY IMPACTS UNIT READINESS!